

**DISCIPLINE COMMITTEE OF  
THE COLLEGE OF DENTAL HYGIENISTS OF ONTARIO**

Pauline Leroux  
Jenny Gibson  
Yvonne Winkle

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FRIDAY, THE 24<sup>TH</sup> DAY OF  
MAY, 2019.

**BETWEEN :**

COLLEGE OF DENTAL HYGIENISTS OF ONTARIO

- and -

KATHY NGO

**ORDER**

**THIS HEARING** was held on May 24, 2019, in Toronto, Ontario.

**ON READING** the Notice of Hearing, the Agreed Statement of Facts and Admission of Professional Misconduct and the Joint Submission on Penalty and Costs and on hearing the submissions of counsel for the College of Dental Hygienists of Ontario ("College"), and the submissions of counsel for Kathy Ngo (the "Registrant"):

- A. THE DISCIPLINE COMMITTEE FINDS** that the Registrant has committed acts of professional misconduct pursuant to the following paragraphs of section 15 of Ontario Regulation 218/94 under the *Dental Hygiene Act, 1991*: paragraph 45 (failing to comply with an order or direction of a Committee or a panel of a

Committee of the College); and paragraph 52 (disgraceful, dishonourable or unprofessional conduct).

**B. THE DISCIPLINE COMMITTEE ORDERS THE FOLLOWING PENALTY:**

1. The Registrant is required to appear before a panel of the Discipline Committee immediately following the hearing of this matter to be reprimanded, with the fact of the reprimand and a summary of the reprimand to appear on the public register of the College.
2. The Registrar is directed to suspend the Registrant's certificate of registration for a period of four (4) weeks, effective immediately.
3. The Discipline Committee shall direct the Registrar to impose the following terms, conditions or limitations on the Registrant's certificate of registration:
  - (a) The Registrant is required to successfully complete in the opinion of the Registrar (i.e., obtain an unconditional pass) the Professional Problem-Based Ethics Program ("PROBE") offered by the Center for Personalized Education for Professionals within six months after returning to practise following the suspension referred to in paragraph 2 above.
  - (b) The Registrant is required to respond to all College communications that require a response within 15 days for one year following the date of the Discipline Committee order, following which she will be required to respond within the regular timeline applicable to registrants of the College, namely 30 days.

4. The Registrant is required to pay to the College costs in the amount of \$1,200.00, payable over six (6) months in equal monthly pre-authorized credit card payments of \$200.00, starting July 21, 2019, and continuing every month until paid. The Registrant shall provide her authorization to the College for the credit card payments on the date of the Discipline Committee's order.

Date:

May 24, 2019

  
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Chair of the Discipline Panel

COLLEGE OF DENTAL HYGIENISTS OF ONTARIO

-and-

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OF DENTAL HYGIENISTS OF ONTARIO

**ORDER**

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